

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Union

<b>PAINTER I</b>
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**Required Qualifications:**

- High school diploma or General Education Diploma (GED)
- Minimum of two (2) years of experience in the painting trade
- Knowledge of occupational hazards and the necessary safety precautions preferred
- Must possess skills in the use of tools and equipment necessary to perform various painting and finishing tasks
- Ability to keep simple records and reports, such as work orders and estimates
- Ability to estimate labor and materials for jobs
- Must have ability to exert physical demands which may involve heavy lifting, carrying, pushing and pulling of objects and materials
- Must have a valid Florida driver's license

**Performance Responsibilities:**

- Perform minor assignments independently from oral and written instructions
- Prepare surfaces to be painted; remove dirt, scale, rust, grease, efflorescence and mold and scrapes, sands and pressure washes
- Apply a variety of paints and finishes using brushes, rollers and spray guns necessary to perform the work assignments
- Must be able to work from and climb ladders, scaffolds, etc.
- Must have knowledge of occupational hazards and necessary safety precautions to be taken
- Must maintain a clean work environment and assure a complete cleanup at the end of each job
- Operate power tools and equipment (paint spraying equipment and moveable hi-lifts) necessary to perform the work assigned
- Maintain a clean work environment and assure a complete cleanup at the end of each job
- Sustain focus and attention to detail
- Perform other duties as assigned by the Director of Maintenance and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the Director of Maintenance and/or designee

**Evaluation:**

Annual evaluation done by the Director of Maintenance and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule - Noninstructional Level V

**Job Code:**

81033

Board Approved: 08/18/98

Revised: 7/29/08, 01/20/09, 03/03/09, 05/17/11, 06/10/14, 7/6/2015, 06/25/19